



BULLETIN

GOVERNMENT FINANCE OFFICERS ASSOCIATION

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Alberta
Chapter

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Proposed Pension Changes

The Government is planning amendments to the Public Sector Pension Plans Act in Spring 2014 as a first step towards sustainable plans. Changes are proposed to take effect in 2016.

The proposals will:

- Introduce plan design changes for benefits on service after 2015 to make the plans more affordable and adaptable.
 - For benefits earned after 2015, early retirement subsidies will be removed.
 - Retirement as early as age 55 will still be permitted, but the pensions of early retirees will be reduced
 - For benefits earned after 2015, cost of living adjustments (COLA) will be changed to target (but not guarantee) 50% of Alberta inflation (previously a fixed 60%).
- Allow the plans to be jointly sponsored by employers and employees in future

The proposals do not change benefits earned up to the end of 2015.

To learn more on how pension reform will affect your pension, visit:

<http://www.finance.alberta.ca/publications/pensions/sustainability/index.html>

- This website includes Frequently Asked Questions (and was last updated September 27, 2013)
- Also, see member information sheet
 - <http://www.finance.alberta.ca/publications/pensions/sustainability/Public-Sector-Pension-Reform-LAPP.pdf>

Alberta GFOA's Special Release Bulletins

Alberta GFOA, through the Communications Task Force, augments its Quarterly Newsletter Publications with Special Release Bulletins that will be distributed from time to time to all Members. These Bulletins are intended to provide information pertinent to various aspects of municipal finance. They will also be utilized to profile upcoming professional development and training opportunities. The Bulletins are intended to outline information on a specific topic in a brief and concise manner. In some cases, contact references will be provided in order that readers can obtain more detailed information from specific sources.

Current and archived Special Release Bulletins can be viewed on the Alberta GFOA Website at www.gfoa.ab.ca